



Email: resumes@rhenium.com

38683 Taylor Parkway, North Ridgeville, OH 44039

Ph 440-365-7388/ Fax: 440-366-1931

# APPLICATION FOR EMPLOYMENT

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| APPLICANT'S NAME:<br><small>(please print)</small> |  |
| Date of Application:                               |  |
| Position for Which Applying:                       |  |
| Location Where Application Submitted:              |  |

This company is an equal opportunity employer. No question on this application is asked for the purpose of limiting or excluding any applicant's consideration for employment because of his or her race, color, religion, age (age 40 or over), sex, national origin, handicap, disability or veteran status.

## INSTRUCTIONS READ CAREFULLY

This application does not in any way assure you employment with this company. You will receive formal notification if any employment is available to you. This application is to be completed to the best of your knowledge. If you do not answer every question in this application, it will not be processed. Information you provide may be checked and if found to be false, the company may void your application. The company reserves the right after employment to require that you furnish appropriate evidence to support statements made by you. A misstatement found after hiring may cause your immediate dismissal. This application is void after a period of 12 months. If you have not been hired within that period, a new application must be completed for future employment consideration.

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**PERSONAL INFORMATION**

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Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Last First Middle

Address: \_\_\_\_\_  
Street City State Zip codeAre you 18 years or older?  Yes  No Phone Number: \_\_\_\_\_In Case of  
Emergency Notify: \_\_\_\_\_  
Name Address Phone NumberAre you prevented from lawfully becoming employed in this country because of visa or immigration status?  Yes  No

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**EMPLOYMENT DESIRED**

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Position: \_\_\_\_\_ Date you can start: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Are you employed now? \_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_

Ever applied to this company before? \_\_\_\_\_ Where? \_\_\_\_\_ When? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name of last supervisor at this company: \_\_\_\_\_

Who referred you to this company? \_\_\_\_\_  Employment Agency  Newspaper Ad  Monster Board  Other

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**EDUCATION**

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| <i>School Level</i>                     | <i>Name &amp; Location of School</i> | <i>No. of Years Attended</i> | <i>Did You Graduate?</i> | <i>Subjects Studied</i> |
|---|--------------------------------------|------------------------------|--------------------------|-------------------------|
| High School                             |                                      |                              |                          |                         |
| College                                 |                                      |                              |                          |                         |
| Trade Business or Correspondence School |                                      |                              |                          |                         |
| Advanced Degree                         |                                      |                              |                          |                         |

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**GENERAL**

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Subjects of Special Study or Research Work: \_\_\_\_\_

Special Training: \_\_\_\_\_

Special Skills: \_\_\_\_\_

**FORMER EMPLOYERS (list below last three employers, starting with last one first)**

Name & Address of Present or Last Employer: \_\_\_\_\_

Starting Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_

Job Title: \_\_\_\_\_ May we contact your supervisor? \_\_\_\_\_

Name & Title of Supervisor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Description of Work:  
\_\_\_\_\_

Reason for Leaving:  
\_\_\_\_\_

Name & Address of Previous Employer: \_\_\_\_\_

Starting Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_

Job Title: \_\_\_\_\_ May we contact your supervisor? \_\_\_\_\_

Name & Title of Supervisor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Description of Work:  
\_\_\_\_\_

Reason for Leaving:  
\_\_\_\_\_

Name & Address of Previous Employer: \_\_\_\_\_

Starting Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_

Job Title: \_\_\_\_\_ May we contact your supervisor? \_\_\_\_\_

Name & Title of Supervisor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Description of Work:  
\_\_\_\_\_

Reason for Leaving:  
\_\_\_\_\_

**REFERENCES: Please list three persons not related to you, whom you have known at least one year**

| Name | Address & Phone Number | Business | Years Acquainted |
|------|------------------------|----------|------------------|
| 1    |                        |          |                  |
| 2    |                        |          |                  |
| 3    |                        |          |                  |

**SERVICE RECORD**

Branch of Service: \_\_\_\_\_ Discharge Date & Rank: \_\_\_\_\_

Present Membership in National Guard or Reserves: \_\_\_\_\_ Date Obligation Ends: \_\_\_\_\_

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## ELIGIBILITY

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Rhenium Alloys employs only United States citizens and aliens lawfully authorized to work in the United States. In compliance with the Immigration Reform and Control Act of 1986, Rhenium Alloys requires all new employees to complete the employment verification form (Form I-9) and to provide legally sufficient documentation of identity and employment eligibility.

Are you legally eligible to work in the United States? [ ] Yes [ ] No

Please answer the following question ONLY if the position for which you are applying REQUIRES operating an automobile or delivery vehicle during the normal workday (for example: sales or delivery positions)

Do you have a valid driver's license? [ ] Yes [ ] No

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Have you served in the United States Armed Service: [ ] Yes [ ] No

If yes, describe any job-related skills or training you learned or received:

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## CERTIFICATION (Read Carefully)

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I certify that the above information is complete and accurate to the best of my knowledge. I understand that falsification, misrepresentation or omission of facts in the application will disqualify me from further consideration or, if I am hired, will be sufficient cause for my immediate dismissal. I understand that any employment offer made to me is contingent upon reference checks.

I authorize Rhenium Alloys (the "Company") to investigate, in its discretion, my past employment history, personal references or other types of information provided in this application. I authorize my past employers, all references, and any other persons to answer all questions asked by the Company concerning my education, abilities, and previous employment record. I release all such persons and Rhenium Alloys from any and all liability or damages on account of having furnished such information.

I acknowledge that, in the event of my hire, any employment relationship with the Company is "at will", which means that I may resign at any time and the Company may discharge me at any time with or without cause. I further understand this "at will" employment relationship may not be changed by any written document, by oral statement, or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the company.

I hereby acknowledge that I have read the above statements and understand them completely:

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_